

Health & Safety Policy

Last Updated: 4th June 2025

At **JP PAT Testing**, we are fully committed to maintaining the highest standards of health and safety for our employees, clients, and all stakeholders. As a company specialising in Portable Appliance Testing (PAT), we understand the critical importance of ensuring safe working environments and electrical compliance across all the sites we service.

Our Commitment

We aim to:

- Prevent accidents and work-related illness.
- Comply with all relevant health and safety legislation and best practices.
- Promote a positive health and safety culture throughout our operations.
- Continuously improve our procedures through regular review and staff training.

Employee Responsibilities

All JP PAT Testing team members are expected to:

- Take reasonable care of their own health and safety, and that of others.
- Follow all health and safety procedures, training, and guidance provided.
- Report any hazards, accidents, or near-misses to management immediately.

Management Responsibilities

Our management team will:

- Provide and maintain safe working conditions and equipment.
- Ensure all operatives are trained and competent to carry out their work safely.
- Carry out regular risk assessments and update safety protocols accordingly.
- Supply appropriate personal protective equipment (PPE) where required.

On-Site Safety

While working at client premises, we will:

- Conduct a site-specific risk assessment before beginning any work.
- Ensure minimal disruption to the workplace.
- Adhere to all site-specific safety requirements and cooperate with client health and safety procedures.

Electrical Safety

- All PAT testing will be conducted in line with the latest IET Code of Practice.
- Unsafe equipment will be clearly labelled and reported to the responsible person on site.
- Only calibrated equipment will be used by qualified testers.

Policy Review

This policy will be reviewed annually or whenever significant changes occur in legislation, company procedures, or operational practices.